

POWER SKILLS

A 4-part KMG series of webinars on **power mentoring** for graduates, candidates & young professionals in the Built Environment.

Important reasons to join this webinar series:

- 1** Unmanaged 'Human Errors' cost the Built Environment billions annually.
- 2** Reducing the costs of unnecessary human error is your biggest ROI potential!
- 3** Human error-related costs in South Africa are nearly 2.5 times higher than the global average.
- 4** The cumulative costs of unmanaged human error in the Built Environment can exceed Net Profits.

Can we develop better controls over these repetitive and predictable causes?

➔ To find out how

Join our **4-Part webinar series** with 1.0 CPD point with ECSA.

Some important context:

The Built Environment is a complex, high-risk and error-prone environment and is no stranger to conflict, claims and extensions of time – is this just an accepted 'hidden cost' and necessary risk of doing business in a stressful, low margin and high stakes environment?

- What triggers negative human behaviours and project confrontations witnessed every day?
- Why are repetitive and predictable causal impacts on project costs increasing year-on-year?
- Is poor decision making getting worse on projects, despite massive investment in training?

What you will learn on the series and be able to continue learning via the KMG App

- Human Behavioural Dynamics and observed costs and consequences of everyday interactions.
- 10 most common, repetitive, predictable and avoidable Causal Factors of human error costs.
- Are the "dirty dozen" Human Factors that exist in all projects and teams "just part of the job"?
- Complexity & Uncertainty and how we perceive and process information when under pressure.
- Techniques and models for developing improved Sensemaking for improved Decision Making.

The KMG 'POWER SKILLS' webinar series is designed to complement the MENTORS MASTERCLASS series and is a fundamental part of M4S Candidacy Mentoring Programmes and the KMG Virtual Professional Development Academy.

4-PART WEBINAR SERIES:



PART 1: POWER SKILLS

Managing Behavioural Dynamics
in the Built Environment.

Tuesday 26th August
2pm to 4:30pm (SAST)
1pm to 3:30pm (BST)

REGISTER FOR PART 1

[CLICK HERE](#) 

PART 2: POWER SKILLS

Avoiding the Common Causal Factors
of Human Error in the Built Environment

Tuesday 23rd September
2pm to 4:30pm (SAST)
1pm to 3:30pm (BST)

REGISTER FOR PART 2

[CLICK HERE](#) 

PART 3: POWER SKILLS

Understanding how Non-Sense-Making
leads to Poor Decision Making.

Tuesday 21st October
2pm to 4:30pm (SAST)
1pm to 3:30pm (BST)

REGISTER FOR PART 3

[CLICK HERE](#) 

PART 4: POWER SKILLS

Understanding and managing ETHICS
in the Built Environment.

Tuesday 18th November
2pm to 4:30pm (SAST)
1pm to 3:30pm (BST)

REGISTER FOR PART 4

[CLICK HERE](#) 

PRESENTED BY:



PHILIP MARSH

Founder and CEO of KMG Global (UK)
Founder and CEO of M4S (SA)
Pr.Eng, FSAICE, FICE, MStructE, CKM, MHRP

Philip has more than 40 years of major project and leadership experience in UK and Africa. Over the last 15 years, Philip has developed a passion for engineering education and has become an internationally acknowledged expert in structured mentoring programme design and implementation, large candidacy mentoring programs and accelerated professional development programs.



RANTHEKENG "JONES" MOLOISANE

Senior Academic TUT | Director Delta Group
Pr Tech Eng; M.Sc; MBA
ECSA / FAEO / IEA / A3P Champion

Jones has 26 years of parallel experience in both industry and academia, underpinned by three master's degrees; two in civil engineering and one in business administration. Jones has been actively involved with the Engineering Council of South Africa (ECSA), holding roles such as Council Member, Chair of the International Affairs Committee, and leading professional accreditation and registration efforts.

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